

RPAYC Race Officer Appointment Policy & Mentoring Program

Accreditation and Mentoring process for the appointment of RPAYC Race Officers.

The Yacht Race Committee (YRC) and or the Centreboard Committee (CBC) will be responsible for the appointment of club members as Race Officers "RO" for the running of the annual club programs.

For a member to be appointed as a Race Officer of the club they must meet and maintain the following criteria. , Race Official Team members are also encouraged to partake in the following processes to develop their own skills and knowledge;

Accreditation Process

- 1) Completion of an Australian Sailing Race Officer Course at a Club, State or National level.
- 2) Attend an Australian Sailing Club Race Officials course annually.
- 3) Attend Racing Rules of Sailing seminar annually (Race Officers will be encouraged to run RRS Seminars for fellow members as organised through the sailing office).
- 4) Assessment by a National or otherwise approved Race Officer.
- 5) Attend Race Officers meetings and or seminars/training throughout the season including;
 - a. Race Officer meetings
 - b. Training - On-water committee vessel and mark boats
 - c. Training - Seminars
 - d. Training - First Aid/AED/Oxygen Therapy
 - e. Training - POB
 - f. Training - Boat Operations
- 6) Maintain the following qualifications (where applicable)
 - a. Australian Sailing Race Officers accreditation
 - b. Applied First Aid Certificate
 - c. Radio Operators Certificate
 - d. RMS NSW Boat Licence
 - e. Australian Sailing Start Powerboating and Powerboat Handling and Safety Boat Handling (suitable for all Mark boat operators)

To assist in the process the club will implement its Mentoring and Training Program as outlined below.

Mentoring & Training Program

The RPAYC mentoring and training program for Race Officers and Team Officials has been established to provide continuous and further training and knowledge to what the Australian Sailing Race Officers courses provide.

The program will develop over time and will be tailored to the needs and requirements of the club and its Race Officers to develop their skills, knowledge, practical experiences and increase opportunities within and external to the club to manage Club, State and National events, establishing a standard set of protocols and procedures for all RPAYC race officials.

Internal mentoring

International and National Race Officers and external persons from the Sailing Industry will be joining race teams throughout the season to provide their expertise on race management methods and processes. Their role is not to run club events but assess and provide input and feedback to the whole race team.

Members who would like to become future Race Officers will then be assessed on-water by a International or National Race Officer and or an external Australian Sailing qualified person to complete their on-water accreditation process .

External input

- Racing Rules seminars provided by National and International Judges or Umpires.
- Race Management seminars and on-water training provided by National and International Race Officials and or Judges.
- Course formats and mark laying.
- Weather patterns and Fleet management.
- Race results & technologies
- Additional Seminars/conferences seen as being beneficial for further learning/education.

The need for feedback

Feedback is an essential ingredient for continuous improvement and for it to work it must be simple to use and show at a glance the areas that are weak or that are particularly strong. If an event or seminar were to show a particularly low or high level of satisfaction, then it would be appropriate to understand why. We can then learn and hopefully raise the level of officiating even further by tailoring our training seminars, or through communications to all officials.

RPAYC support

The Board has committed and budgeted to finance the training of Members who are part of a Club Race officials team and /or who show the willingness to pursue the Officiating Pathway. Individuals will be required to register, pay and complete each course or seminar themselves and on confirmation of completion by the relevant authority may make application for reimbursement which will be authorised by the CoRC in accordance with the Volunteer Course Reimbursement Policy.